



# WELLFIELD BOTANIC GARDENS

## Horticulturist

**Role:**

The Horticulturist is responsible for horticultural maintenance of gardens and event spaces, including playing a key role in seasonal event preparation and implementation. This important team player will routinely oversee volunteers and require attention to detail.

**Reports to:** Horticulture Manager

**Supervises:** N/a

**Status:** Full-time, exempt

**Updated:** March 26th, 2026

**Duties and Responsibilities:**

- Execute seasonal and annual maintenance plans for assigned garden areas.
- Collaborate with supervisor on garden renovations and improvements.
- Perform routine horticultural tasks including planting, weeding, watering, mulching, pruning, mowing, and fertilizing.
- Inspect, program, maintain, and repair irrigation systems.
- Assist with event setup, maintenance, and breakdown.
- Support Integrated Pest Management (IPM) programs, including organic pest control methods.
- Install and maintain seasonal displays and themed exhibits.
- Safely operate horticultural equipment (mowers, trimmers, blowers, skid-steer, etc.).
- Perform light maintenance tasks, including minor structural repairs and small engine maintenance.
- Provide direction and support to volunteers to ensure quality work and a positive experience.
- Work occasional evenings and rotating weekends as needed.
- Serve as a member of the snow operations team.

**Skills:**

Self-motivated; able to work effectively and communicate in a team environment; customer service experience; ability to engage with diverse audiences and volunteers; ability to work independently and collaboratively.

**Requirements:**



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- Associate's degree in horticulture or related field, or equivalent experience.
- Minimum of 2 years of hands-on horticultural experience.
- Experience with safe operation of landscaping tools and equipment.
- Knowledge of plant care, maintenance practices, and basic IPM principles.
- Ability to work outdoors in all weather conditions.
- Ability to lift up to 50 pounds.

## **Application Instructions:**

Please submit a cover letter and resume to:

Wellfield Botanic Gardens

Attn: Hiring Manager

1011 N. Main Street

Elkhart, IN 46514

Or email to [k.strain@wellfieldgardens.org](mailto:k.strain@wellfieldgardens.org)